

## OFFICE OF THE CITY MANAGER

NO. LTC # 255-2012

## LETTER TO COMMISSION

TO:

Mayor Matti Herrera Bower and Members of the City Commission

ED AA

Kathie Brooks, Interim City Manager

DATE:

October 9, 2012

SUBJECT: City Manager Recruitment

The purpose of this Letter to the Commission (LTC) is to provide an update on the City Manager recruitment.

Attached please find a list of applicants for the City Manager position received by Bob Murray & Associates (BM&A). The applicant list provided includes the following:

- The current place of employment and job title for each applicant;
- The applicants for which BM&A conducted preliminary telephone interviews;
- The applicants for which BM&A conducted Nexis/Google searches; and
- The candidates BM&A recommends to proceed further in the recruitment process (indicated by an asterisk; a total of six (6) candidates).

Additionally, you will find the resumes for the six (6) candidates recommended by BM&A. A compilation of all resumes received will also be provided to those Commissioners who have made this request.

When assessing candidates, BM&A considered many factors, including experience in municipal government; experience in a unionized environment; financial/budgeting strengths; experience with major capital improvements projects and diversity. BM&A will elaborate further on these criteria and candidates at their meeting with the Commission.

If you have any questions or need any additional information regarding this matter, please feel free to contact me.

KGB/RG

C: Executive Staff

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